

PASTOR PROFILE

THEOLOGICAL FOUNDATIONS

1. **Believes the Bible is the inerrant, inspired, authoritative Word of God** (2 Tim. 3:16-17; John 17:17; Ps. 119:160; Heb. 4:12; 1 Pet. 1:24-25)
2. **Holds to sound doctrine in theological agreement with the Baptist Faith & Message 2000** (Titus 1:9; Bylaws, Article 1)

CHARACTER & MORAL INTEGRITY

1. **Above reproach in all areas of life** (1 Tim. 3:2; Titus 1:6-7)
2. **Husband of one wife; faithful in marriage and family life** (1 Tim. 3:2, 4-5; Titus 1:6)
3. **Manages his household well** (1 Tim. 3:4-5; Eph. 5:22-6:4)
4. **Not a recent convert to the faith** (1 Tim. 3:6)
5. **Temperate, self-controlled, gentle, slow to anger — not violent or quarrelsome** (1 Tim. 3:2-3; Titus 1:7-8)
6. **Not greedy or in pursuit of dishonest gain** (1 Tim. 3:3)
7. **Sober-minded** (1 Tim. 3:3; 1 Thess. 5:6-8)
8. **Well-respected by both the congregation and the broader community** (1 Tim. 3:2, 7; 1 Thess. 5:12-13)

CALLING & SPIRITUAL MATURITY

1. **Clearly called by God and set apart for pastoral ministry** (Eph. 4:11-13; Heb. 5:4; Acts 13:2-3)
2. **Spiritually mature — not a novice in faith or ministry** (1 Tim. 3:6; Heb. 5:12-14; Eph. 4:13-15)
3. **Maintains an active, consistent prayer life** (Phil. 4:6-7; 1 Thess. 5:16-18; Matt. 7:7-11)
4. **Demonstrates humility and a servant-leader's heart** (John 3:30; 1 Pet. 5:2-3)
5. **Christ-centered, Holy Spirit-led life — seeks God's kingdom first** (Matt. 6:33; Prov. 3:5-6)

LEADERSHIP & MINISTRY

1. **A gifted and clear, expository teacher and preacher of God's Word** (1 Tim. 3:2; 2 Tim. 4:2)
2. **A life-long student of God's Word** (Ezra 7:10)
3. **Approachable, relational, and welcoming to all people** (1 Tim. 3:2; 1 Pet. 4:8-11; Rom. 15:7)
4. **Heart for evangelism, discipleship, and missions and leads by example** (Matt. 28:18-20; Eph. 4:11-12; Mark 16:15; Acts 1:8; 2 Tim. 2:2; 1 Cor. 11:1)
5. **A willing shepherd of the flock** (staff and congregation) (1 Peter 5:1-4)
6. **A duly ordained Southern Baptist minister** (Bylaws, Article V, Section 2)